

**Curriculum Vitae – Michal Biron (Short Version)****Academic Ranks and Tenure in Institutes of Higher Education**

<b>Dates</b>	<b>Name of Institution and Department</b>	<b>Rank/Position</b>
2007- 2009	Tilburg University, The Netherlands, Department of Human Resource Studies	Post-doctorate Researcher
2009- 2013	School of Business Administration, University of Haifa	Lecturer
2013- 2017	School of Business Administration, University of Haifa	Senior Lecturer (with Tenure)
2019-2021	University of Washington, Foster School of Business	Visiting Associate Professor (Sabbatical)
2017-2024	School of Business Administration, University of Haifa	Associate Professor
2024	School of Business Administration, University of Haifa	Full Professor

**Scholarly Positions and Activities – Recent**

<b>Years</b>	<b>Memberships in Academic Professional Associations</b>
2017-2020	Member of the Academy of Management Human Resources Division's Executive Committee (elected for a 3-year term)
2019-2022	Member of the European Academy of Management Board (elected for a 3-year term)
2023-current	Member of the Academy of Management Human Resources Division's Executive Committee (elected for a 3-year term)

<b>Years</b>	<b>Editorial Assignments</b>
2016-2019	Member of the <i>Journal of Vocational Behavior</i> Editorial Board
2016-current	Member of the <i>Human Resource Management Review</i> Editorial Board
2017-2020	Associate Editor of the <i>International Journal of Human Resource Management</i>

**Selected Colloquium or Seminar Talks (Invited) – Recent**

<b>Date</b>	<b>Name of Forum</b>	<b>Place of Lecture</b>	<b>Subject of Lecture</b>
March 2022	Research Seminar Series of the Department of Management	University of Bergamo, Italy	Crafting remote work: A conceptual process model and some preliminary data
March 2024	The Research Centre of the School of Economics and Business	University of Ljubljana	Job crafting, trust, and creativity in teleworking teams
April 2024	Research Seminar of the Department of Human Resource Studies	Tilburg University	Dynamic perspective on remote/hybrid work
May 20205	UCY MBA Annual Event	University of Cyprus	Away and exhausted: Burnout in the context of alternative work arrangements

### **Selected Publications (relevant to the proposed study) – Recent**

- Boon, C., & **Biron, M.** (2016). Temporal issues in person–organization fit, person–job fit and turnover: The role of leader–member exchange. *Human Relations*, 69, 2177-2200.
- Biron, M.**, & van Veldhoven, M. (2016). When control becomes a liability rather than an asset: Comparing home and office days among part-time teleworkers. *Journal of Organizational Behavior*, 37, 1317-1337.
- Turgeman-Lupo, K., & **Biron, M.** (2017). Make it to work (and back home) safely: The effect of psychological work stressors on employee behavior while commuting by car. *European Journal of Work and Organizational Psychology*, 26, 161-170.
- Biron, M.**, & Hanuka, H. (2018). Non-cognitive antecedents of pay and pay expectations: Gender-based differences in a masculine work setting. *European Journal of Work and Organizational Psychology*, 27, 100-111.
- Biron, M.**, Fulmer, I., et al. (2020). Structuring for innovative responses to human resource challenges: A skunk works approach. *Human Resource Management Review*, 31.
- Biron, M.**, Casper, W., & Raghuram, S. (2022). Crafting telework: A process model of need satisfaction to foster telework outcomes. *Personnel Review*, 52, 671-686.
- Biron, M.**, Turgeman-Lupo, K., & #Levy, O. (2022). Integrating push-pull dynamics for understanding the association between boundary control and work outcomes in the context of mandatory work from home. *International Journal of Manpower*, 44, 299-317.
- Nienaber, A. M. I., Holtgrave, M., **Biron, M.**, Baumeister, V. M., Nayir, D. Z., & Schewe, G. (2022). Trickle-down effect of organizational trust on co-worker trust: The moderating role of cultural dissimilarity and relationship length. *European Management Review*, 20, 97-112.
- Biron, M.** (2023). Conceptual and macro-level considerations for understanding the talent advantage: A commentary on Joo, Aguinis, Lee, Kremer, and Villamor's (2021) "HRM's financial value from obtaining more star performers". *International Journal of Human Resource Management*, 34, 2607-2619.

### **Research Grants/Awards – Recent**

Role in Research	Title	Funded by	Amount	Year
Fellow	Fellowship for Experienced Researcher	Humboldt Foundation	40,000€	2019-2023
Co-PI	Post-Merger Integration (PMI) Capability Development: A Systematic, Longitudinal Investigation of Decisions Made during Consecutive PMI Processes	Israel Science Foundation (ISF)	52,897\$	2017-2020
Co-PI	Identifying and addressing organizational factors that influence the adoption of patient-centered approach by physicians	The Israel National Institute for Health Policy Research (NIHP)	39,328\$	2017-2019

### **Teaching - Courses Taught in Recent Years**

Name of Course	Type of Course	Level
Strategic Human Resource Management	Lecture	MBA
Leadership Development	Lecture	MBA
Organizational Behavior	Introduction Course	MBA
Preparation for Thesis and Dissertation	Seminar	MA/PhD