

## **Michal Biron- Curriculum Vitae (Short version)**

### **Academic Appointments**

2013-current, Senior Lecturer (with Tenure), Department of Business Administration, Faculty of Management, University of Haifa, Israel.

2009-2013, Lecturer, Faculty of Management, University of Haifa, Israel.

2009-current, Visiting researcher, Department of Human Resource Studies, Tilburg University, The Netherlands.

2007-2009, Post-doctoral researcher, Department of Human Resource Studies, Tilburg University, The Netherlands.

### **Professional Service (Selected)**

- Head, the general MBA program, and the MBA program for non-for-profit organizations, Faculty of Management, University of Haifa, Israel.
- Member (elected) of the Global Young Academy.
- The Israeli ambassador and chair of the Academy of Management HR Division Ambassadors Program.
- Member of the Professional Committee for Program Evaluation at the Israeli Council for Higher Education.

### **Editorial Board Membership**

- Human Relations
- Human Resource Management Review

### **Participation in Scholarly Conferences**

Regular active participant in peer-reviewed, competitive conferences (e.g., annual meetings of the Academy of Management and the European Academy of Management) – as presenter and organizer (sessions/symposia/workshops).

### **Papers in Refereed Journals (selected)**

- Bacharach, S., Bamberger, P., & **Biron, M.** (2010). Alcohol consumption and workplace absenteeism: The moderating effect of social support. *Journal of Applied Psychology*, 95, 334-348.
- **Biron, M.** (2010). Negative reciprocity and the association between perceived organizational ethical values and organizational deviance. *Human Relations*, 63, 875-897.

- **Biron, M.**, Farndale, E., & Paauwe, J. (2011). Towards a holistic perspective of performance management: Lessons from world-leading firms. *International Journal of Human Resource Management*, 22, 1294-1311.
- Toker, S., & **Biron, M.** (2012). Job burnout and depression: Unraveling their temporal relationship and considering the role of physical activity. *Journal of Applied Psychology*, 97, 699-710.
- **Biron, M.**, & van Veldhoven, M. (2012). Emotional labour in service work: Psychological flexibility and emotion regulation. *Human Relations*, 65, 1259-1282.
- **Biron, M.**, & de Reuver, R. (2013). Restoring balance? Status inconsistency, absenteeism, and HRM practices. *European Journal of Work and Organizational Psychology*, 22, 683-696.
- **Biron, M.**, & Link, S. (2014). Stress, appraisal and work routine in war time: Do men and women differ? *Anxiety, Stress & Coping*, 27, 229-240.
- **Biron, M.**, De Reuver, R., & Toker, S. (Forthcoming). All employees are equal, but some are more equal than others: Dominance, agreeableness, and status inconsistency among men and women. *European Journal of Work and Organizational Psychology*.
- Boon, C., & **Biron, M.** (Forthcoming). Temporal issues in person-organization fit, person-job fit, and turnover: The role of leader-member exchange. *Human Relations*.
- **Biron, M.**, & van Veldhoven, M. (Forthcoming). When control becomes a liability rather than an asset: A within-individual analysis comparing home days and office days among part-time teleworkers. *Journal of Organizational Behavior*.

### **Authored Books**

Bamberger, P., **Biron, M.**, & Meshoulam, I. (2014). *Human resource strategy: Formulation, implementation, and impact*. 2nd Edition. New York: Routledge.

### **Courses Taught in Recent Years**

- Human Resources Management
- Organizational Behavior
- Organizational Sociology and Labor Relations